

MINUTES FOR BCM BOARD MEETING

JANUARY 13, 2014 @ 6:00PM

Location: 219 Hummel St., Harrisburg, PA 17104

Board Members Present: Richard Hunn, Rick Woodard, Steve Seitz, Gloria Merrick, Wanda Santiago, Belita Mitchell, and Don Mitchell

Other Attendees: Ron Tilley (Exec. Dir.) and Louise Knight (Oversight Cmte. Chair)

Meeting was opened and Richard led the prayer and devotions

Don is going to act on the dismissal of Roger Dixon from the board immediately

Minutes of November 2013 were approved. (No December Meeting was held)

Treasurer's Report: Rick reported we currently have \$23,000 in checking account, of that is \$6500 of Heeding God's Call. The Rental property has a positive of \$9500 for 2013.

Property Committee Report:

- All tenants now have the utilities in their own name
- Gloria received a grant to renovate. She will meet with the committee to discuss options
- Arrangements are being made to conduct a meeting with the tenants that are behind in rent in which if the arrangements that we stipulate are not carried out an eviction will follow
- Committee will re-visit leases to be sure they are up to date.

It has been agreed that the 2014 Meeting Schedule will remain the same, 2nd Monday of each month January through November at 6:00 pm. No meeting in December

Plans for Hi Mark Walk:

- Steve will chair this event. Goal is set at \$15K.
- Teams are being formed, Registration & Promotion Team, Church Team, Corporate Team, Family Team, Sponsorship Team. Please let Steve know what team you will be serving on.

HFCOB Council Meeting: All items at meeting was approved including the changes of the Staff for BCM with a change of cost. Additional staff cost of \$20K and with the position of Executive Director the cost is \$60K. Belita is now a voting member of BCM.

Ron reported that MCSFG (Mission Church Support Fund Grant) was submitted and approved for BCM to do college preparation & success program. Amount approved was \$7500. Ron will follow up to make sure the funds are credited to BCM account.

Installation of new Executive Director and program assistant. It has been decided that a Meet and Greet would be prepared on March 2nd from 2-4pm. This will follow the church service installation of Ron Tilley. Josiah's installation will be January 26th. Wanda will take care of ordering and setting up food and drinks. Board members are asked to provide a dessert or make a contribution towards the cost of the food. You can contact Wanda so she can keep control of what is being offered. Others from the church will be asked to contribute baked goods as well. Church, community, businesses and a host of others will be invited to attend. It has been decided that we will use the colors associated with the BCM logo as decorations. This will be a great way for the introduction of what is in the making for a great year of Ron and Josiah's efforts.

Executive Director's Report:

- On Jan 20, Ron and Josiah will launch a Day of Service Event in the fellowship hall. Starting at 9am with a light breakfast.
- Ron announced a tentative launch date of Feb 22 for a new pre-school Christian enrichment service during the Friday Bible Community Bible Study.
- BCM's website will change to include the word peace so to be recognized by all social medias. Website will be bcmPEACE.org. This is being done because the acronym BCM was already taken on the web by an assortment of entities. So being that that our mission is peace, this name is very fitting for the organization.
- Work is in progress to form committees and chairs for various parts of the BCM board. Louise Knight, Rick, and Ron will work together the head this task.
- Ron researched what needs to be done in order for BCM to make retirement contributions through Brethren Benefit Trust, the same retirement 403b plan used by HFCOB and other COBs.

Resolution Pension Plan Adoption Resolution

- A proposed Church of the Brethren Pension Plan Supplement was presented to the Board (see attached). Rick Woodard made a motion for Brethren Community Ministries, Inc. to adopt Brethren Pension Plan as its provider for the retirement savings benefit that is part of the compensation package offered to each employee with a plan effective as of January 1, 2014 (see attached Resolution). Belita Mitchell

seconded the motion. After review and discussion of plan documentation, the resolution was adopted unanimously by the Board.

Next Board Meeting February 10, 2014 @ 6:00pm

Devotions will be led by Steve Seitz

Minutes respectfully submitted by Wanda Santiago, board secretary