

Brethren Community Ministries (bcmPEACE)
Board Meeting Minutes
November 10, 2014

Present: Don Mitchell, Chair; Steve Seitz, Vice Chair; Rev Ron Tilley, Exec Dir; Vladimir Beaufils; Richard Hunn, Property Committee; Gloria Vasquez-Merrick; Rick Woodard, Treasurer; Pastor Belita Mitchell; Rev Gerald Rhoades, OEP /AS Rep.

Absent: Wanda Santiago, Secretary

Minutes approved as presented

Agenda Approved as presented

Vladimir offered devotions based on Psalm 40 as a prayer by Dr. Charles Swindoll

ORDER OF THE DAY: Rev Gerald Rhoades gave a broad report on the activity of Agape-Satyagraha (AS) sites and development around the country and the Harrisburg area. He also reported on the activity of CRN (Community Responders Network) and noted that they are now working collaboratively with AS graduates in Listening Circles with other youth in the community. Six bcmPEACE grads have been identified for participating in this activity. The plan is to hold these circles prior to the community relations training which will occur in February, 2015. This training is a combined effort with several area police departments. Dr. John Reuwer gave his recommendations to the City of Harrisburg on crime reduction and suggested the City establish AS Training in the Harrisburg Schools, however, Gerald doubts anything will come of this recommendation. He also requested suggestions about additional organizations to contact for possible site development. The board was able to offer names of a few contacts he has not already listed.

Treasurer's Report: the treasurer's report was distributed and the cash flow from property rentals reflects a positive amount. The operating budget has a minor deficit. Rick reported on the outcome of the Executive Committee meeting regarding the Exec Director's salary and bonus for the calendar year. Because the income from fundraisers was less than anticipated, we need to adjust the bonus amount to be paid this year from \$26m to a lesser amount. Rick moved and Gloria seconded that the bonus amount of \$9500 be paid in equal amounts and included in the regular pay periods through the balance of this year. The motion was passed with unanimous consent.

Executive Director's Report: Ron reported on the facility agreement and date availability of October 1, 2015 for the Annual AS Banquet to be held at Best Western Premiere. The Board approved the date and authorized Ron to move forward with reserving the facility. BHA (Brethren Housing Association) has been notified of this date in hopes of avoiding any conflict with their annual fall fundraiser. neighborhood think of when faced with conflict.

Budget Action: The Executive Committee of the Board developed a proposed budget for 2015 which was presented by treasurer, Rick Woodard. There was much discussion about whether to show the salary and bonus in the budget as it was shown for 2014 or to list the agreed upon salary as a line item. It was decided to use the 2014 model for another year and review again when the 2016 budget is developed.

Gloria Merrick announced she is continuing to seek grants to make improvements on the 1317-1319 storefront spaces being leased from BCM by LHACC (Latino Hispanic American Community Center). One grant is for the common space and another one is being sought for a kitchen remodel. She indicated that she would keep the board informed of the progress in these efforts and if she's successful, will want to discuss possible rent relief. Rick invited Gloria to meet with the Property Committee for further exploration. Ron agreed to get information she requested about proof of ownership for 1319 Derry as there were no tax records on file.

Due to the lateness of the hour, the following Agenda items were tabled:

Old Business

Agape Banquet	Rev. Ron
Financial Finals Review 2014	
Old Navy	
Executive Director's Report	Rev. Ron
Property Committee Report	Wanda Santiago, Rick Woodard, Rev. Ron
Other	

Rev Ron volunteered to provide devotions for the next meeting.

The next meeting will be 12-8-14 at 6 pm

The Chair closed the meeting by thanking everyone for their attendance and participation and called for adjournment.

Respectfully Submitted,
Belita Mitchell
Acting Secretary